



Manager of Water Quality Practices

Annual Salary: *up to \$146,000*

(this is an at-will position)

Are you a strategic and collegial leader with a passion for water quality and the environment? If so, please keep reading!

The Port of Long Beach has an exciting opportunity for the next Manager of Water Quality Practices.

ENVIRONMENTAL PLANNING DIVISION

The Environmental Planning Division is responsible for creating and managing programs related to environmental planning, compliance, and enhancement. Guided by our award-winning Green Port Policy, the Division is dedicated to reducing harmful air emissions from port-related operations, improving water quality in the harbor, protecting marine wildlife and implementing environmentally sustainable practices throughout the Port. **The Division is comprised of five sections:**

- Air Quality
- Water Quality
- Remediation
- Sustainability
- CEQA/NEPA

THE POSITION PROFILE

Under the leadership of the Assistant Director of Environmental Planning, the Manager of Water Quality Practices is responsible for managing work on complex tasks related to water and sediment quality policy development and planning, implementation of the Water Resources Action Plan, biological resource programs, water supply and climate resiliency, and ensuring compliance with the Clean Water Act and/or applicable federal, state and local environmental regulations at Port and tenant facilities. Represents the Port at a manager level in public settings, and with regulatory agencies, port industry, and community partners.

EXAMPLE OF DUTIES

- Manages development and implementation of Port environmental policies and programs related to water quality, sediment quality, biological resources, water supply and climate resiliency, and dredging.
- Manages complex tasks to ensure compliance with local, state, and federal environmental regulations pertaining to clean water. This requires interacting with consultants, including review and approval of scopes of work and work products and approval and management of project budgets.
- Oversees and administers the implementation of the Port's water quality, sediment quality and dredging programs, consistent with the Water Resources Action Plan (WRAP).
- Administers work related to evaluating and complying with Total Maximum Daily Loads (TMDLs).
- Oversees coordination with regulatory agencies to obtain permits for Port dredge and fill projects and other in-water construction activities.
- Supervises, trains and mentors staff; evaluates employee performance; prepares annual performance reviews and provides coaching for performance improvement; takes disciplinary action to address performance or other deficiencies.
- Makes presentations to the Board on water quality policy, program or project updates and recommended actions.
- Represents the Port and performs manager level coordination and negotiation with local, state and federal environmental agencies, environmental organizations and other stakeholders.
- Assists other Port divisions with water quality related aspects of Port programs and projects, including regulatory compliance and permitting.
- Reviews legislation related to the Clean Water Act, Porter Cologne Act, and others, and develops recommendations for Port compliance with those statutes.
- Makes recommendations and monitors budgets for project-related task authorizations.
- Performs other duties as assigned.

CANDIDATE PROFILE

In addition to the minimum requirements, the successful candidate must have demonstrated leadership and management skills that include initiative, integrity, prudence, political savvy, and exceptional communication.

Additionally, they will have a collaborative and comprehensive work style that fosters teamwork, engagement, strategic solution oriented approaches and commitment across divisions.

EDUCATION, KNOWLEDGE & EXPERIENCE

Requirements for the position include:

Education:

- Bachelor's Degree in Biology, Marine Biology, Geology, Geography, Chemistry, Environmental Science, Environmental Engineering, or a closely related field is required.
- Master's Degree in above disciplines is not required but is desirable.

Experience:

- Five years of recent, progressively responsible professional-level work experience in the environmental field with a strong understanding of water quality compliance. Two years must be in a team leadership position.
- Previous supervisory experience is preferred.
- Prior Port, City, public agency or coastal environment experience is desirable.
- Experience working for or with regulatory agencies, environmental organizations, or industry is helpful.
- A history of creating effective working relationships across functional lines is expected.

Professional Knowledge and Characteristics:

The candidate selected will also possess the following professional attributes and strengths:

- Knowledge of the Clean Water Act, Porter Cologne Act and other regulations related to environmental compliance.
- Knowledge of theory, principles, standards, practices and information sources for natural resources and environmental science.
- Must have previous experience managing projects and budgets.
- Experience contracting with and overseeing consultants is preferred.
- Requires a broad understanding of environmental terminology.
- Knowledge of maritime, construction, government and engineering terminology a plus.
- Must have knowledge of principles and practices of sound business communication and correct English usage, including spelling, grammar and punctuation is essential.

COMPENSATION & BENEFITS

The Port of Long Beach has established an **annual salary up to \$146,000**. Placement is based on qualifications. An attractive package of executive level benefits is also included. The Port's generous benefits package includes:

- **Retirement** – CalPERS 2% @ 62, coordinated with social security (with a 6.5% payroll contribution). Current classic CalPERS members may qualify for a different formula.
- **Deferred Compensation** – several plans available.
- **Group Health Insurance** – Medical (an HMO and a PPO) and dental options (two plans to choose from)
- **Transportation** – mileage reimbursement in accordance with IRS regulations.
- **Life Insurance** – City-paid life insurance policy of \$20,000 plus executive insurance benefit equal to three times annual salary up to a maximum of \$500,000.
- **Disability Insurance** – City-paid short and long term disability insurance.
- **Vacation** – 12 days after 6 months of service; maximum of 20 days after 19.5 years of service.

- **Sick Leave** – 12 days per year.
- **Executive Leave** – 5 days per year.
- **Furloughs** - To assist the City in managing its current budget deficits, all Port employees will be required to furlough up to 208 hours (26 days) for FY21.
- **Holidays** – Nine (9) scheduled holidays per calendar year and four (4) personal holidays; an additional holiday (Election Day) will be added effective the first full pay period of Calendar Year 2021.
- **Bereavement Leave** – 3 days for death or critical illness of immediate family member plus 3 days of accrued sick leave.
- **Annual Physical** – provided by the City.

APPLICATION & RECRUITMENT SCHEDULE

The final filing date for this recruitment is:

Monday, November 23, 2020 @ 4:30 PM.

The Port reserves the right to **extend the closing date without notice** in order to accept additional applications.

To be considered for this opportunity, you must submit a **cover letter** and a **resume** (as PDF attachments) reflecting scope of current/most recent organization and responsibilities along with a complete online application. Incomplete application packets or those that clearly do not meet the minimum requirements will not be considered. Application packets will be evaluated to determine the most qualified applicants.

Those individuals determined to be best suited for the position will be invited to participate in the selection process, which may include a work related assessment to further evaluate candidate qualifications. It is anticipated that the successful candidate will be appointed shortly thereafter.

This information is available in an alternative format by request to the Human Resources Division at (562) 283-7500. If you require an accommodation because of a disability in order to participate in any phase of the application/selection process, please submit your request in writing when submitting your application or call the number above.

THE PORT

The Port of Long Beach is one of the world's busiest seaports and is a leading gateway for international trade. Founded in 1911, it has grown to 3,200 acres and moves over \$190 billion in trade each year. The Port of Long Beach is the second busiest container port in North America. East Asian trade accounts for the bulk of Long Beach shipments with the top trading partners being China, South Korea, Japan, Hong Kong and Taiwan. The Port of Long Beach is the City of Long Beach's Harbor Department and is governed by the Long Beach Board of Harbor Commissioners. The Port's Executive Director is appointed by the Board and is responsible for overall Port activities. With over 530 employees and annual operating revenues of nearly \$380 million, the Port of Long Beach is a landlord port that leases and acquires property for port development. The Board of Harbor Commissioners leases port shipping terminals and other facilities to private entities, and revenues are reinvested in new facilities and port-related improvements.

In 2005, the Board of Harbor Commissioners adopted a Green Port Policy that has positioned the Port as the leader in the area of environmental stewardship. To learn more about the Port, go to www.polb.com.

THE COMMUNITY

Located on the Pacific Ocean between Los Angeles and Orange County, the City of Long Beach, California is often described as a series of strong, diverse interwoven small communities within a large city. Enjoying an ideal Southern California climate, Long Beach is home to an abundance of cultural and recreational options. The Long Beach Convention Center, Aquarium of the Pacific, Queen Mary, and a wide variety of other attractions serve to draw over 4 million visitors each year. The city is also home to California State University of Long Beach, which is ranked the No. 3 best value public college in the nation, and Long Beach City College, one of the largest community colleges in California.

A superb climate, quality schools, a vibrant downtown, and a variety of neighborhoods help make Long Beach one of the most livable communities in the country.